For the first Generali Global Graduate Program the Generali Group has selected 20 talented young adults for a global career

Trieste – International profile, excellent CV and broad-ranging skills are the qualities of the 20 young adults chosen by Generali for the first “Generali Global Graduate Program”, the elite international programme aimed at employing talented individuals to develop within the Group and project towards an international career.

The winners were chosen from over 2550 candidates from 79 countries at the end of a long selection process which in July saw 40 finalists meet CEO Mario Greco and the company’s top managers as part of the final assessment day. The participants all have an outstanding academic background, an excellent grasp of English and at least one other language, are highly motivated, and are open to working in an international context and sharing the values of the Generali Group, focused on the pursuit of objectives and developing people and the community.

The Generali Global Graduate Program, which will begin on 21 September and finish in March 2017, will see the participants involved in working activities with international job rotation in various business sectors in some of the 60 countries in which the Group operates across the world. The programme will also include participation in a training course that will lead to the award of a “Generali MIB Master in Insurance management”, developed in partnership with the MIB School of Management of Trieste. For the duration of the programme the participants will have an employee contract with Assicurazioni Generali Head Office, and they will subsequently be hired by one of the Generali Group companies in the world.

“The selected young adults are open-minded, brilliant, inquisitive and keen to grow in a continuously evolving global company and to make their contribution to the change” - remarked Monica Possa, Head of HR and Organisation at Generali Group - Generali believes in training and investment in people. For this reason we offer them the chance to join a business community that develops talent, to work in a stimulating international environment, and to make the difference from a young age”.

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THE GENERALI GROUP
The Generali Group is one of the largest global insurance providers with 2014 total premium income exceeding €70 billion. With 78,000 employees worldwide serving 72 million insured persons in more than 60 countries, the Group occupies a leadership position on West European markets and an increasingly important place on markets in Central Eastern Europe and Asia. Generali ranked among the world’s 50 smartest companies in 2015 according to the MIT Technology Review. Generali is the only insurer to be listed.